SHOW US YOUR BRAVE

ANNUAL REPORT 2019
THANK YOU
My decision to enter this sector was years in the making. Without realizing the impact my family was having on my future, we gave and volunteered as a family throughout my childhood. Through those experiences, I became inspired by the impact phenomenal people can make through their service. I feel honored to work alongside some of our community’s most passionate, educated, energetic, and empathetic people that includes staff, board members, and the amazing volunteers that provide direct services to children and families every day.

The stories and information provided in this annual report is only a small sampling of the ripple effect of our mission. The countless families whose lives are forever changed—as well as the children who were able to find safety and comfort—cannot all be represented here, but each one of them has made an impression on our lives. Thank you for being a part of this transformation. Without you, hundreds of children and families would have one less significant resource. May you always feel our gratitude and appreciation.

All our best,

Jaime Hansen
EXECUTIVE DIRECTOR
jaime@familyadvocates.org

Family Advocates works to strengthen families and keep kids safe by empowering everyday people to protect and enrich the lives of youth.
OUR STAFF & BOARD

CASA
- Darci Anderson
  CASA Program Director
- Alicia Benningfield
  Database & Intake Coordinator
- Jolene Brooks
  Advocate Coordinator
- Rebekah Grindstaff
  Trainer & Attorney Coordinator
- Anne McDonald
  Advocate Coordinator

Beth Norton
  Volunteer Intake Coordinator
Sandra Sullivan
  Peer Coordinator
Maggie Thompson
  Advocate Supervisor
Danika Williams
  Advocate Coordinator

FAMILY STRENGTHENING
- Josie Hurley
  Family Strengthening Director
- Le Ann Edwards
  Children & Volunteer Coordinator
- Florina Ruvio
  Parent & Volunteer Coordinator
- Hannah Shand
  Intake & Case Manager

ADMINISTRATION
- Jaime Hansen
  Executive Director
- Brenda Wood
  Office Manager
- Nick Garcia
  Community Engagement Manager
- Tori Thomas
  Donor Relations Manager
- Toni Roberts
  Super-Volunteer Database Wizard

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  Super-Volunteer Database Wizard
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**President**
CPA, Chigbrow, Ryan & Co. Ltd.

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**Vice President of Programs**
National Sales Manager, Chattem, Inc.

Greg Watkins
**Vice President of Governance**
Manager, Policy & Procedures, Intermountain Gas

Kendal Callender
**Vice President of Sustainability**
Director of Epiphany Data Services, Kickback Rewards

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**Secretary**
Senior Operations Manager, Citi

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*Director of Religious Education and Catechetical Leadership, Roman Catholic Diocese of Boise*

Cat Miller Jones
*Political Consultant*

Katherine Kerner
*Program Manager & Nurse, St. Luke’s*

Lisa Nordstrom
*Lead Counsel, Idaho Power Company*

Terry Scraggins
*Activist & Social Work Student*

Dave Turner
*Vice President & General Manager, Office Printers at HP*

Christopher Vonde
*VP-Sr. Financial Consultant, Charles Schwab*
At Family Advocates, we multiply our impact (and our funding) by recruiting, training, and supporting over 250 dedicated volunteers—with only 17 paid staff. Our CASA (Court Appointed Special Advocates) Program provided a trained advocate for each of the 419 children placed in temporary foster care in Ada, Boise, Elmore, and Valley Counties last year. Unfortunately, the number of children in Child Protection in those same counties is estimated to exceed 800. With your support, we could dramatically increase the number of trained volunteers to serve local kids whose needs for safety are currently unmet by our program.
Why wait until children suffer the abuse that puts them in foster care? We provided support through family-building education to 113 families (196 children and 170 adults) in Boise, Caldwell, and Mountain Home. By supporting Family Advocates, you are helping prevent child abuse, neglect, and abandonment from happening in the first place.

We are the only agency in the state that combines our Family Strengthening Program (prevention) and the CASA Program (intervention). By supporting Family Advocates, you’ll be addressing the full spectrum of need, helping both kids at risk of abuse and those already removed from their homes.
OUR STORIES
Due to significant physical abuse, Trevor entered foster care in a Southern state at a very young age. He first arrived in Idaho when he was adopted by a couple living outside of Boise. The couple divorced shortly after adopting Trevor and his adoptive mother dropped him at the department saying she didn’t have the resources to care for him anymore. Since then, Trevor has been in multiple foster homes, treatment centers, as well as with adoptive placements that later fell through. It can be difficult to find an adoptive family for a young man who has experienced so much trauma in his life and displays behavioral disorders.

Through all of these transitions, his Guardian ad Litem, John, has been the consistent person in his life. It has been difficult for Trevor to trust adults, but through the years, John has worked to understand Trevor and develop trust. At 16, Trevor is finally settling into his long-term, rural home outside of Boise. Trevor’s case is now closed but he still calls John regularly just to say hi. After so many years, he knows that John isn’t going anywhere and their relationship has become incredibly important to him. When he called recently, he just wanted John to know that he was doing all right and was happy. He is playing on the high school football team and starting to get involved in the community he now calls home.

The trauma that occurs to children who enter foster care at a young age lives with them through the rest of their lives.
A FAMILY STRENGTHENING STORY

Diana has a master’s degree and could have taught classes in the Family Strengthening Group, but she struggled with how to be an adequate parent to her grandchildren.

She was overwhelmed, tired, and had difficulties with her own children. She didn’t want to make the same mistakes raising her grandchildren, so she began attending Family Strengthening group in Mountain Home.

In an email, Diana wrote: “Family Strengthening has had a positive impact on both my grandchildren and myself. When we first started coming to the group, I was looking for support and ideas of what to do for my grandchildren. I had an idea to create a grandparent support group for those of us who are raising our grandchildren. My second grandson was in Headstart and they passed along your information. I decided to go in and check it out. What I found was a place where not only parents were, but other grandparents as well. I have enjoyed making relationships and being part of a supportive community.

I would say the biggest impact the group has had is providing me information I didn’t know about. They showed me resources on the internet especially, but also the way to talk to kids, problem solve, and creating emotional vocabulary for the kids. The leaders have been very helpful and caring. I enjoy our meetings every week for the education and the fellowship. Thanks for reaching out to our community.”

Diana has become a leader for the Mountain Home Family Strengthening Group, contributing knowledge, volunteering to co-facilitate, and recruiting new participants. Her grandsons have benefited from Diana learning how to give choices and building their confidence.
2019 STATISTICS
INCOME TOTAL: **$2,331,980**

*Contributions will be invested to sustain our programs as well as applied to the organization’s failing infrastructure (facility).

EXPENSES TOTAL: **$2,175,980**

- CASA: $1,548,035 or 71% of total budget
- Family Strengthening: $301,381 or 14% of total budget
- Administration: $101,815 or 5% of total budget
- Fundraising: $224,749 or 10% of total budget
- Ending net assets: $561,665

**INCOME TOTAL**

- Government Grants: $627,358
- Individuals & Corporations: $325,423
- Private Foundations: $160,088
- In-Kind: $1,209,208
- Other: $9,903

**EXPENSES TOTAL**

- Administrative: $101,815
- Fundraising: $224,749
- Family Strengthening: $301,381
- CASA: $1,548,035

**TOTAL**

- Contributions will be invested to sustain our programs as well as applied to the organization’s failing infrastructure (facility).
FAMILY STRENGTHENING

- 366 children & adults served in Boise, Caldwell, and Mountain Home
- 90% of families increased their Protective Factors, which prevents child abuse
- 28 volunteers trained to support families

COURT APPOINTED SPECIAL ADVOCATES (CASA)

- 419 children represented
- 30 children did not get representation even though they were appointed to our program due to a lack of volunteers and resources
- 82 for a total of 154 Guardians ad Litem and 81 attorneys

BRAVE VOLUNTEERS

- 23,713 in-kind hours donated totaling $1,107,471 in services from the community
  - Administrative: 1,785
  - Fundraising: 517
  - Family Strengthening: 1,133
  - CASA Attorneys: 2,925
  - Guardians ad Litem: 14,917
- $96,446 donated in concrete resources like diapers, wipes, clothing, school supplies, and more

WHAT YOUR DOLLAR PROVIDES

$1,000 - 15 Background Checks
All direct services are provided by volunteers across our programs. We need a safe infrastructure to promote safety with our families and children.

$500 - 143 Meals in Family Strengthening
Teaching nutrition and building community are the cornerstones of addressing healthy family units.

$250 - 455 Reimbursed Miles
Staff supports volunteers and families in rural communities—helping alleviate isolation and decrease abuse factors.
7 OUR SUPPORTERS

IN TRIBUTE TO
In Memory of Dix Brown
Larry Hauder
In Memory of Anna Courtney & Jeremy Kahn
Chris & Janet Amp
Patricia & John Bailey
David Barbieri & Meg Miller
Brad & Anne Brandenburg
Brittany Fisher
Martin & Melanie Grune
Sandra Hotvet
Mary Johnson
GeeGee Seely
Michelle Wegler

FAMILIES FIRST ($5,000+)
Anonymous
Linda Baker
Karen Boos
Chris Dixon
Dix Brown Estate
Ryan & Amber Goldsmith
Cat & Robert Jones
Sarah & Rich Libengood
Lisa & John Nordstrom
Kathy Roberts
Bryan & Heather Wheeler

TOMORROW’S TRAILBLAZERS ($2,500-$4,999)
Staci Darmody
Vicki & Lamont Keen
Garry Watkins
Greg & Marla Watkins

FOCUSING ON FUTURES ($1,000-$2,499)
Phil & Krysti Archer
Janna & Hamish Bell
Kim & Blaine Bergin
Ruth Blaha
Glida & Glenn Bothwell
Desiree Brunette & Perry Brown
Suzy Buffington
JoEllen Bunton
Cordell & Danielle Chigbrow
Kristine Clegg
Todd Cranney
Dan Crossley M.D.
Alfredo Cruzat & Carla Verastegui
Christine & William Donnell

IN MEMORY OF
In Memory of Delbert E Scott
Alice Scott
In Memory of Dick Van Schyndel
Jim & Tami Paxton
In Memory of Doug Hay
James W Larsen
In Memory of John Beal
Toni Roberts
In Memory of Joshua Empey
Steffanie Empey
In Memory of Delbert E Scott
Alice Scott
In Memory of Dick Van Schyndel
Jim & Tami Paxton
In Memory of Doug Hay
James W Larsen
In Memory of John Beal
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James W Larsen
In Memory of John Beal
Toni Roberts
In Memory of Joshua Empey
Steffanie Empey
Brenda Marosvari
Niamh & Jonathan McCarty
Amanda McDonald
Leticia McLaughlin
Carey & Daphne McNeal
Kristina McVay
Debbie & Steve Miller
Blake & Martha Mitchell
Caroline & Christopher Moore
Brenda & Jeff Morgan
Brenda Munsey
Lauren & Alejandro Necochea
Jim Nottingham
Dave Prezzano
Fred & Tess Rhoads
Kim & Chris Roth
David Sasso
Gretchen Scheid
Sharon & Stephan Schmitt
Sheryl Scott
Kendal Shaber & Ken Twedt
Aubrae Sloan
Betsy & Charles Story
Jay & Katie Story
Maren & Matt Swank
Terry Tatko
Maria Tindall
David & Cheryl Turner
John & Celinda Varin
Matthew Weatherley-White & Jessica Vincent
Alicia Wagner
Sarah Wilson
Franz & Vicki Witte
Bob & Terri Wright
Dana Zuckerman

SETTING UP FOR SUCCESS ($500-$999)
Nathan Adcock
Rick & Laura Bennett
Dr. Kathryn Bertany
Andrew Binder
Paul & Beverly Blomberg
Kimberly Bowman
Tracy Bresina
Shayne & Wayne Burr
Kendal & Tim Callender
Cathi Comish
Amy Costello
Benjamin Dalton
Rosellen Dugan
Lauren & Dan Ertz
Maryclaire Fery
Joel & Melanie Flake
John Grizzaffi
Dennis & Bobbie Hammer
Cheryl & Tim Hansen
Lindy & David High
Jackie & Rob Hopper
Kenzi & CW Hurless
Nicole Sirak-Irwin & John Irwin
Erik Jones & Jennifer Ritter
Amanda Klock
Patrick Klocke
Barbra & Dave Limber
Kris & Susan Livingston
Jean Lockhart
Scott & Loretta Madison
Jodi Olson & Terry Mahoney
Kevin McDonald
Tim & Cheryl McMurtrey
Ryan & Hailey McMurtrey
Megan Mooney & Brian Wonderlich
Mike & Karen Mooney
Ashley Myers
Deborah Nelson & Keith Donahue
Ward Parkinson
Mary Ann & Rob Perez
Bill & Lisa Peters
Steven & Lynn Purvis
Susan Quint
John & Laura Reardon
Janie Kiser Rose
Dan Rothenbuhler
Delores Rutledge
Brandi & Eric Schmidt
Mary & James Schott
Michael & Susan Smith
Sheila Smith
Lillian Spitzer
Kathy Van Schyndel
Helen Marie Tadlock
Shane & Tanya Vaughan
Deborah & Peter Wachtell
Jim Waters
Ron Wieczorek
Kyle & Lindsay Woods

FOUNDATIONS & BUSINESS PARTNERS ($500+)
• Ada County Commissioners
• Agri Beef Co.
• Albertsons
• Beautiful Savior Lutheran Women’s Missionary League
• Bernie and Warren McCain Fund
• Business Interiors of Idaho
• Cathedral of St. John the Evangelist
• Citi
• Click Bank
• County of Boise
• Cradlepoint
• Daughters of the British Empire
• Children At Risk Task Force
• Eagle Landscape Contractors, Inc.
• Elmore County Commissioners
• Enhanced Telecommunications & Data
• Fast Enterprise LLC
• Forge Building
• FUNDSY
• Group One Sotheby’s International Realty
• Healthwise
• Hewlett Packard
• HP, Inc. Charity Custodial Account (PAC)
• IDACORP Employees Community Assistance Fund
• Idaho Central Credit Union
• Idaho Children’s Trust Fund
• Idaho Community Foundation
• Idaho Council on Domestic Violence & Victim Assistance
• Intermountain Gas Company
• JR Simplot Company Foundation
• Julius C Jeker Foundation Inc.
• Kappa Alpha Theta Boise Alumnae Club
• Kount, Inc.
• Laura Moore Cunningham Foundation
• Madril Hair Design
• MDU Resources Charity Match Program
• Microsoft Philanthropies
• Network For Good
• NexTitle
• PacificSource Health Plans
• POWER Foundation
• Quality Service Plumbing
• St Luke's Child Life Department
• St. Luke’s Community Health Improvement Fund
• St. Luke’s Regional Medical Center
• State Of Idaho - Supreme Court
• The Foundation
• Trinity Learning Center
• Two Men and A Truck
• UBS Financial Services
• United Methodist Women
• United Way of Treasure Valley
• Wells Fargo Foundation
• Woman’s Century Club
• Zions Bank

WANT TO LEARN MORE?

We offer one-hour tours sharing inspiring stories of how our brave volunteers work to keep kids safe and families strong. Contact our office at volunteer@familyadvocates.org or by calling 208-345-3344.